

# Audrey Etienne

Maître de conférences en sciences économiques

Université Rouen Normandie — LERN

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## Research Interests

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Discrimination & gender inequality · Moral hazard & information economics · Household finance & within-couple inequality · Political economy of populism · Public-private sector wage gaps

## Education

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- **PhD in Economics**, Aix-Marseille School of Economics (AMSE), 2018  
Advisor: Olivier Bargain
- **Master PPD**, Paris School of Economics (PSE)
- **Master in Management**, ESCP Europe (Programme Grande École)
- **CAPES de Sciences Économiques et Sociales**, 2010

## Academic Positions

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- **Maître de conférences**, Université Rouen Normandie (LERN), Sept. 2022 – present
- **Postdoctoral researcher**, DREES — Ministère de la Santé
- **Postdoctoral researcher**, OFCE — Sciences Po Paris
- **ATER**, Université Paris-Est Créteil (UPEC)
- **ATER**, Université de Tours
- **ATER**, Aix-Marseille School of Economics (AMSE)

## Publications

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1. Bargain, O., Etienne, A., Melly, B. (2026). “Is the Public Sector Losing the Battle for Talent? Evidence from Long French Panel Data.” *The Economic Journal*, 136(674), 686–720.
2. Ravet, H., Hatzipetrou-Andronikou, R., Etienne, A., Parodi, M., Périvier, H. (2025). “À l’aveugle? L’effet genré du ‘paravent’ dans le recrutement des instrumentistes d’orchestre.” *Travail, genre et sociétés*, 53(1), 97–115.
3. Bargain, O., Echevin, D., Etienne, A., Moreau, N., Pacifico, A. (2022). “Tax Minimization by French Cohabiting Couples.” *National Tax Journal*, 75(2), 265–296.
4. Bargain, O., Etienne, A., Melly, B. (2021). “Informal Pay Gaps in Good and Bad Times: Evidence from Russia.” *Journal of Comparative Economics*, 49(3), 693–714.

## Working Papers

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5. Etienne, A., Parodi, M., Périvier, H., Hatzipetrou-Andronikou, R., Ravet, H. (2024). “Orchestrating Equality of Opportunities: Sex Segregation and Gender Bias in Decision-Making.” HAL / SSRN.

## Work in Progress

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6. Etienne, A. “Democratizing Capital: Productivity Measurement Bias Under Worker Self-Management.”

## Teaching

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**Université Rouen Normandie** (since 2022)

Service annuel: 158 h (121 h CM + 37 h TD).

*Econometrics & quantitative methods*

- Econometrics — L3 (CM, 15 h)
- Applied Econometrics Projects — L3 (TD, 25 h)
- Econometrics III — M1 A2E (CM 24 h + TD 12 h)
- Topics in Applied Microeconometrics — M2 A2E (CM, 20 h)

*Decision under uncertainty & public economics*

- Economics of Risk and Uncertainty — M1 EEET (CM, 30 h)
- Public Decision under Uncertainty — M2 EEET (CM, 32 h)

*Previous teaching positions:* ATER at AMSE, Université de Tours, and UPEC.

## Supervision & Service

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- Thesis monitoring committees (*comités de suivi de thèse*) for 2 PhD students at LERN
- M1 research project supervision (since 2024)
- Examination juries: M1 & M2 A2E, M1 & M2 EEET (since 2022)
- Seminar organizer, LERN research seminar
- Referee for *Labour Economics*

## Grants & Projects

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- **ANR PRODIGE** (2020–2021): Postdoctoral researcher, OFCE–Sciences Po. Partnerships with orchestras, data collection.

## Skills

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- **Administrative data:** DADS, EDP, FARE-FICUS, SIASP, RLMS-HSE, HVP, EHVP
- **Software:** R, Stata, SAS, Matlab, L<sup>A</sup>T<sub>E</sub>X, Quarto, Git
- **Languages:** French (native), English (fluent)